App F IX 4

Previous References

1948-49
(Ml)

File No 105-48
Serial Nos 54, 55

Later References
ML 105-48 (86, 87)
Rev 105 49 (11, 12)
Rec 9-52 21, 22

(P-11-E

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

Part B for Dec - 48

SUBJECT

Revision of Scales of pay of Municipal employees in Bowringpet Town Municipality

-G O No L 6124-6/A 6-12-48

To The D C Kolar Dt
" " Prsdt T M C Bowringpet
" Comptroller to - ort
Sanctions the proposal

No L 6127/A 6-12-48

To The D C, Kolar Dt
States that the date for grant of revised Scales of pay should be from 1-1-47

General and Revenue Secretariat | MC File No 2950/L of 1948-49

Serial No

Letter No AS C 1307/47-48 Dy 8 10 48 from the Dy Comm, Kolar Dt, forwarding for sanction the proposals for the revision of the scales of Pay of the several employees of the Bowringpet Town mcl

1 The Bowringpet Town mcl have resolved to give effect to the revision with effect from 1-9-47 ~~in the case of the staff~~, ~~and have requested to pay effect from the~~ date of the lent officials & in the case of the mc employees The Dy Comm, Kolar Dt recommends that effect may be given from 1-1-47 in the case of the lent officials & from 1-9-47 in the case of the mc employees

2 As it is the intention of the Govt to give effect to the revision from 1-1-47 in all cases, this will be pointed out to the D C S when he will be asked to obtain appropriate sanction from the Bowringpet Town mcl in this behalf

Submitted for orders

15/10 For 16 10 48 3 A — This would mean further delay which may best be avoided

4 The D C S report gives details as to the ~~ucs~~ under which the Bowringpet Town mcl have resolved to give revised

Note—Contn Sheet

2950 | crrl

File No | of 194 | General and Revenue Secretariat

Serial No

Scales of pay to the Revt officers as from 1 1 1947
and to the
~~staff~~ municipal employees from 1 9 1947

and adds that the resolution is in keeping with their financial position. Hence the revision of the scales of pay as shown in the proposed Statement appended may be approved.

The extra expenditure is said to come up to Rs 576 8/3 p.a. The D.C. has certified that the M.C.C. has the capacity to bear the extra cost involved in the revision.

It may be pointed out to the Hon'ble Minister that in order to observe uniformity of procedure and to allay discontent it is necessary that the date for the grant of the revised scales of pay in the case of municipal employees should also be from 1 1 47, as in the case of officers of Govt depts.

A

revised draft 2/11/48

If I agree with the views at 'A'. The proposals may be sanctioned subject to this observation.

Minister

Secretary 2/11/48

OFFICE OF THE MINISTER FOR LOCAL SELF GOVERNMENT
No 2020
Date 30/10

Revised draft 2/11/48

Secretary 3/11/48

WD 02853—GPB—30 000—21 5 48

MC 105-48

2950
I

Submit with a draft G.O for appl

Ulks 8/11 A draft letter is also put up as drawn in person

Issue
18/11/48

MC 55 To The Dy Comm, Kolar Dt
The Edt, Town mcl, Bowringpet
The comptroller
No L 6124-68 6-12-48
Sanctions the proposal

To The Dy Comm, Kolar Dt
No L 6127 Dy 6-12-48
Requests that the matter may be placed before the council for their consideration

BJ 11/11

YMA 105 - 108 - 52 2950/44 13/10

A5 a. 1307/47-48.

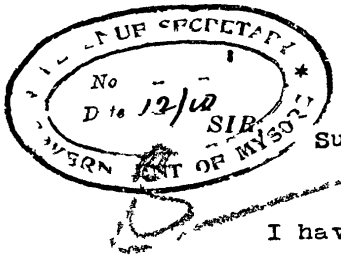
OFFICE OF THE DEPUTY COMMISSIONER
KOLAR DISTRICT

Dated Kolar, 8th October 48.

To

The Secretary to Government,

Revenue Department, Bangalore.



Sub Revision of scales of pay of Municipal employees in Bowringpet Town Municipality.

I have the honour to forward herewith the proposals received from the President Municipal Council, Bowringpet with his letter No Mc 31/48-4o dated 6-8-48 on the subject mentioned above and to state that the Municipal Council, Bowringpet at their meeting held on 2b-6-48 have discussed the question of revision of scale of pay for their employees It may be seen from the proposition statement that the scales of pay of Head Clerk, clerks, Daffedar, peons, Sanitary Inspector, Sweepers and Revenue Inspector adopted by the council are the same proposed by me The scales are also at par with the scales sanctioned to Government employees. The pay of the Head Clerk has been fixed at Rs 50-3-80 as in Chickballapur Municipality, the proposals for revision of which have already been sent As regards the pay of the remaining Municipal employees, the council have proposed to adopt the scales as proposed by me

The resolution of the council dated 19-6-48 is enclosed for favour of reference. The council propose to revise the scales of pay of the lent officials as well as Municipal employees with effect from 1-9-47 and to meet the extra cost thereto from the closing balance of the council This proposal of the council cannot be accepted as the scales of pay of the lent officials should be given effect to from 1-1-1947 alone and not from a different dates as they are all Government employees but deputed for work in the Municipalities and as the council is bound to pay them onthe revised scale fixed for them in their respective departments. As regards Municipal employees, the proposal of the council to give effect to the revision from 1-9-47 is reasonable and it is in keeping with their finarcial position.

The average cost according to the existing and revised scales of pay is Rs 10,706-11-0 and Rs 15,869-14-0 respectively resulting in the increase of Rs.5163-3-0 per annum The closing balance of the council according to the Budget Review for the current year is Rs 14,467/- and the Municipal Council has capacity to bear the extra cost involved in the revision. The cost of revision of pay as proposed now has been provided in the Budget of the current year(48-49) The normal expenditure of the council is within the normal receipts of the council and therefore the finances of the council can ~~sustain the weight~~ bear the addl. Comm. account of the revision of scales

In the circumstances, I request you kindly to obtain sanctio of Government to the revision of scales of pay of the Municipal employees according to the proposition statement enclosed in the records. The President has certified that the proposition statement has been prepared with reference to scale register maintained in the Municipal Office Orders may kindly be obtained for giving effect to the revised scales of Tent officials from 1-1-47 and those of Municipal employees from 1-9-47 as resolved by the Council

Yours faithfully,

Ramgunalhas 8/10

Deputy Commissioner,
Kolar District.

4)

Office of the President,
Town Municipal Council
Bowmpitiya

To
The Deputy Commissioner
Kolan Divisional
Kolan

HC 31/47-48
Encl Four only

Sir,

I beg to submit herewith a copy of the resolution of the Town Municipal Council at their meeting held on 19 6 1948 regarding the adoption of the revised scales of pay of the Municipal employees on the lines suggested by the Deputy Commissioner, in his No AS C 1307/47-48 dated 9 6 1948 and to that the Council have unanimously resolved that the Scales of pay of the municipal employees of the Municipality be adopted as per the I Class Municipal employees scale and that the same may be given effect to with effect from 1 9 1947 I am

8 AUG 1948

herewith forwarding the proposition
statement in duplicate prepared according
to the above resolution and request that
Kind Sanction of Government be obtained
for the above scale from 1 9 1947 the Closing
Balance of the Municipal funds on the date of meeting
1e on 19 6 48 4Rs 22758-6-4

I beg to remain
Your most Obedient Servant
M S R Iyengar
for Secretary
Rs
The C
Bonnington

తా॥ 19-6-1948వ శనివారం సాయంత్రం 6 గంటలకి బాంబే ప్రభుత్వం వారి పురపాలక సంస్థల ఉద్యోగస్థుల జీతాలు కనిష్ఠ పరిమితులు నిర్ణయించడానికి నియమించిన స్పెషల్ ఆఫీసర్ గారి రిపోర్టింగ్స్ ను

Present 13 Absent 8

× × × ×

Re the disbursement of the pay of the menial staff of the Municipality at the minimum rate to be fixed by the Council

Regarding the revision scale of the Municipal Employees, on the lines suggested by the Deputy Commissioner, in his memo No A & C 1307/47-48 dated 9-6-1948

1) కోలారు రెవిన్యూ డివిజనల్ పరిధిలో నిర్ణీత కనిష్ఠ వేతనం కంటే తక్కువ వేతనం పొందుతున్న పారిశుధ్య కార్మికులు, వీధి దీపాలను వెలిగించేవారు, మున్సిపల్ ఆఫీసు పనివారు, వీధి దీపాలను వెలిగించేవారు, మున్సిపల్ ఆఫీసు పనివారు, మున్సిపల్ ఆఫీసు పనివారు, మున్సిపల్ ఆఫీసు పనివ

Office of the President
Town Municipal Council
Bowringpet
A1 8 1948

Copy of Statement I Enclosed to Memo No A5 C 1307/4748 dated 9th June 1948 from the Deputy Commissioner, Kolar District Kolar

I Class

Income over Rupees 30,000/-

x x

Bowringpet Rs 51 690/- normal

x x

1	Chief Officer	I grade	130-8-170
		II grade	100-6-130
2	Head Clerk		50-3-80
3	Clerks		40 2-50 3 80
4	Sanitary Inspectors	Junior	45 3-90
		Senior	80 4 120
5	Dabbedar		18-1-23
		Kolar	20-1-25
6	Peons, Sweepers, Scavangers etc		14-½-18
		Kolar	16 ½ 20
7	Octroi Inspector or Manager		35 3-50
8	Octroi Munsadar		25-1 30
9	Bill Collectors		25-1-35

PTO

10	Conservancy and Mazdoor	20-1-30
11	Water Machanic	20-1-40
12	Water operater	50-5-100
13	Pound Keeper	20-1-30
14	Conservancy Cess Clerk	20-1-30
15	Revenue Inspectors	40-2-50 38
16	Midwife	30-2-50
17	Vaccinator	40-2-50 3 8(

Sd/- × × ×
Deputy Commissioner,
Kolar District

Mashimar
President
Town Municipal Council
Bowringpet

G. R S App F VI—G 2]

SUBJECT

Diary No of letter replied to 2950

General and Revenue Secretariat

) }
the *194* }

Date of issue 6-12- 1948

Signed by Sd-G R Rao

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(iv) published in the Gazette Kannada Part ?

appended

Section M 1

File No 105-48

Serial No 55

Proceedings of the Government of His Highness the Maharaja of Mysore

Read Letter No A S C 1307/47-48 dt 8 10 48 from the Dy Commr, Kolar Dt, forwarding for sanction proposals for the revision of the scales of Pay of the several classes of estbls of the Bowringpet Town mcpl as shown in the ~~Order thereon—No~~ proposition statement resulting in an extra cost of Rs 5163 per annum, the effect being given from 1-1-47 in the case of the Govt official and from 1-9-47 in respect of the mcpl employees of the

Order No 6124-6
D/6-12-48

sanctioned

[In view of uniformity of procedure and to allay discontentment among the several classes of officials, the question of giving effect to the revision of the scales of pay of the Md employees from 1-1-47 may also be considered]

Issue

Issue to Govt

Wkg Rev Sept

To The Dy Comm, Kolar Dt — with List of Enclosures — copy of the report—stats

The Dist, Town Md, Bowringpet

The Comptroller.

Copied by

Examined by

WD 04162—GPB—60 000—23-10-41

G O No FL 2010-70 S & A 25-47-6 Dated Bangalore 21st SEP 47
and Deputy commissioners Memo No As e 1307/47-48 Dated 4 6 47

Govt order Sanctioning Present Establishment No Date	NATURE OF CHA							
	Present Scale							Prop
	No Designation	Pay Minimum	Rate of Increment	Maximum	Average cost	No		DESIGNA
	1 Head clerk	40	-2-	50	47-8-0	1		Head cl
	2 clerks	25	1	40	67-8-0	2		clerks
	1 Daffedar	15	1	18	17-0-0	1		Daffed
	1 Peon	11	-	11	11-0-0	1		Peon
	1 Bill collector	25	-	25	25-0-0	1		Bill colle
	1 Peon	11	-	11	11-0-0	1		Peon
	1 Sanitary Inspector	35	2	55	47-3-1	1		Sanitary
	1 conservancy cess clerk	15		15	15-0-0	1		Conservan
	1 Peon	10	-	10	10-0-0	1		Peon
	1 Peon	11	-	11	11-0-0	1		Peon
	19 Sweepers on 13 24/-	13	-	13	247 0-0	19		Sweepers
	6 Scavengers (Males)	14	-	14	84-0-0	6		Scavenge
	5 (Females)	12	-	12	60-0-0	5		Scavengers
	1 Peon	11		11	11-0-0	1		Peon
	1 octroi Manager	15	-	15	15-0-0	1		octroi Ma
	2 Bore well Drivers	20		20	40-0-0	2		Borewell Dr
	1 Peon	11	-	11	11-0-0	1		Peon
	1 Male Parke	12		12	12-0-0	1		Male
	1 Male Parke	10	-	10	10-0-0	1		Male
	10 octroi Peons	10	-	10	100-0-0	10		octroi Peon
	1 Revenue Inspector	40	-	40	40-0-0	1		Revenue Inspe
	~~D A~~ S L A Govt orders	certificate total obtained			The present scales of pay an therefor are noted in the Scales P

of the Office of the Town Municipal Council, Bowringpet

Scale of Pay			Average cost per	PROPOSITION						Order of Sanctioning authority
				Permanent		Temporary				
						Increase per month		Decrease per month		
Minimum	Rate of increase	Maximum		Increase per month	Decrease per month	Period	Amount	Period	Amount	
50	3	80	70-0-0	22-8-0						
40	2	50	~~95-0-0~~ 120-8-0	27-8-0						
	3	80								
18	1	23	21 12-0	4-12-0						
14	½	18	16 12-9	5-12-9						
25	1	35	31-12-9	6-12-9						
14	½	18	16-12-9	5-12-9						
80	4	120	106 10 8	61-7-1						
20	1	30	26 1 9	11-1-9						
14	½	18	33-9-6	6-12-9						
~~14~~	½	18		6-12-9						
14	½	18	31 9 2 3	72-2 3						
14	½	18	100 12 6	16-12 6						
14	½	18	83-15-9	23 15 9						
14	½	18	16-12-9	5-12-9						
25	1	30	28 12 0	13-12-0						
20	1	40	60-0-0	20-0-0						
14	½	18	16-12-9	5-12-9						
14	½	18	16-12-9	4-12 9						
14	½	18	16 12-9	6-12 9						
14	½	18	167 15 6	67-15-6						
0	2	50	46 10 8	6-10-8						
18	3	80								

In accordance with the Statement in this Office

Sd/- R. Jayaram
President
Town Municipal Council
Bowringpet